



STRATEGIC PLANNING COMMITTEE MEETING
Thursday, November 3, 2022 8:00 a.m. – 9:00 a.m.

Zoom Meeting:

<https://us02web.zoom.us/j/86440673821?pwd=VExiRG5wRFkxTk02SElkdzdHYkd0UT09>

Meeting ID: 864 4067 3821 / Passcode: 686909

Dial In: 1-646-558-8656

AGENDA

AGENDA ITEMS	<i>Discussion Lead</i>
1. Welcome and Approval of August 4, 2022 Minutes (pgs. 1-2)	Gina Golash-Kos
2. Review of Strategic Plan Scoreboard & Key Performance Indicators (KPIs) FY 2023, 1 st QTR Progress Report (see attached)	David Cruise
3. Strategic Planning Committee Discussion: <i>Slide from Presentation to MHHCWB Board of Directors on September 13, 2022- William B. Bonvillian, Massachusetts Institute of Technology</i> <u>1) Critical Employer Role</u> <ul style="list-style-type: none"> • It's not someone else's problem – can't leave it to schools and governments to fix – <ul style="list-style-type: none"> • They don't know what you need • Must have a better school/work transition – and you control work • Requires a new level of engagement <ul style="list-style-type: none"> • It's bigger than HR departments • Shortages in skilled workers - Covid may have accelerated an ongoing demographics shift – the next generation is smaller, <i>and</i> not educated in the needed skills • Employers: <ul style="list-style-type: none"> • Must work together – <ul style="list-style-type: none"> • Single company solutions aren't long lasting, they endure only until a shortage is filled, or there's a downturn • Programs shared across companies are more lasting – pool resources – key to small co's • Building shared solutions tends to reduce raiding each other's trained employees 	All
4. Proposed Next Meeting Dates – Calendar Year 2023	

2023 Strategic Planning (8am)
Thursday February 2, 2023
Thursday, May 4, 2023
Thursday, August 3, 2023
Thursday, November 2, 2023
Location TBD