

Professional, Scientific, and Technical Services in Hampden County, MA

MassHire Hampden County Workforce Board



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What is Emsi Data?

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Industry

54	Professional, Scientific, and Technical Services
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1 County

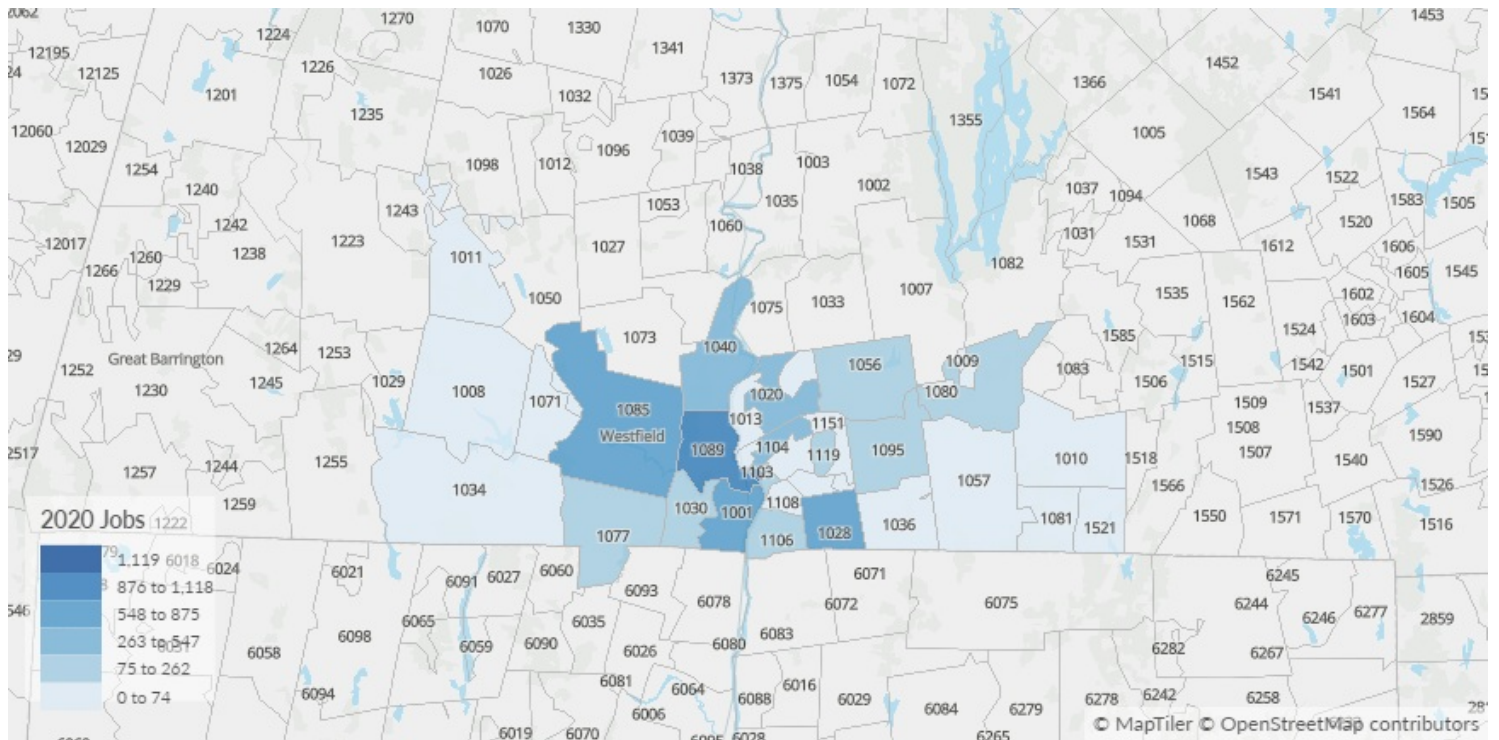
25013	Hampden County, MA
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Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

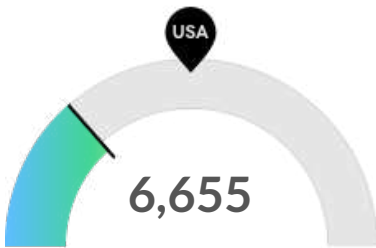
The information in this report pertains to the chosen industry and geographical area.

Workforce Map



Executive Summary

Light Hiring Competition Over a Thin Supply of Regional Talent



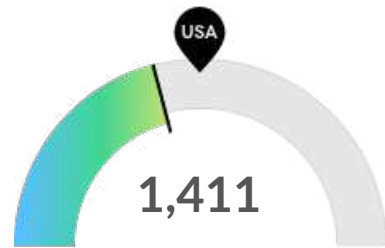
Supply (Jobs)

Hampden County, MA is not a hotspot for this kind of talent. The national average for an area this size is 14,641* employees, while there are 6,655 here.



Earnings Per Job

Earnings per job are below the national average. The national average salary for Professional, Scientific, and Technical Services in an area this size is \$117,224, while in Hampden County, MA it is \$87,052. Earnings per jobs is the total industry earnings divided by the number of jobs in the industry.



Demand (Job Postings)

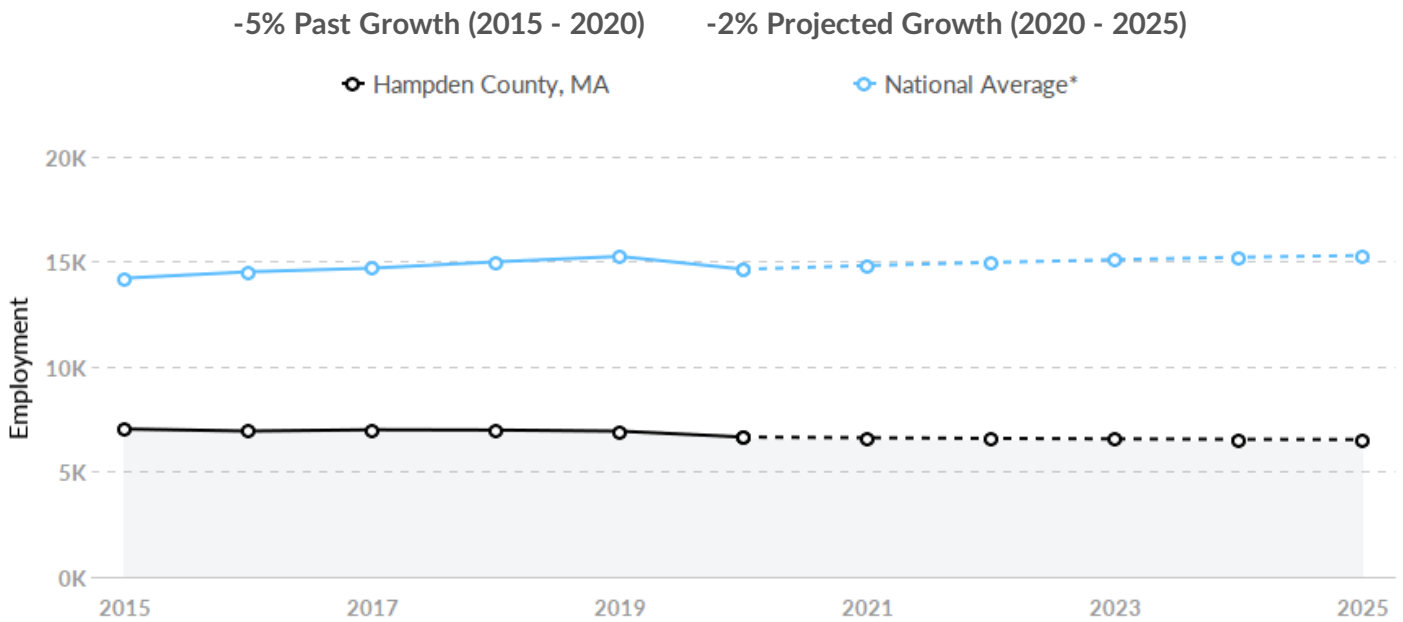
Competition from online job postings is low in Hampden County, MA. The national average for an area this size is 1,806* job posting/mo, while there is 1,411 here.

*National average values are derived by taking the national value for Professional, Scientific, and Technical Services and scaling it down to account for the difference in overall workforce size between the nation and Hampden County, MA. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

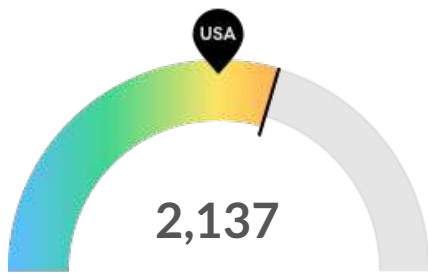
Supply Is Lower Than the National Average

The regional vs. national average employment helps you understand if the supply of Professional, Scientific, and Technical Services is a strength or weakness for Hampden County, MA, and how it is changing relative to the nation. An average area of this size would have 14,641* employees, while there are 6,655 here. This lower than expected supply may make it more difficult to find candidates. The gap between expected and actual employment is expected to remain roughly the same over the next 5 years.



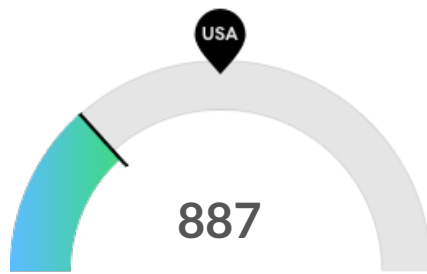
*National average values are derived by taking the national value for Professional, Scientific, and Technical Services and scaling it down to account for the difference in overall workforce size between the nation and Hampden County, MA. In other words, the values represent the national average adjusted for region size.

Retirement Risk Is High, While Overall Diversity Is Low



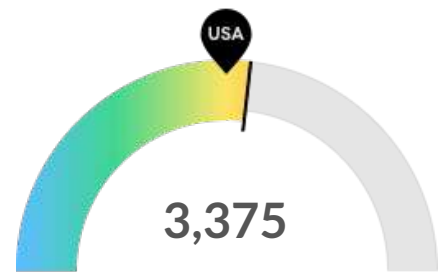
Retiring Soon

Retirement risk is high in Hampden County, MA. The national average for an area this size is 1,651* employees 55 or older, while there are 2,137 here.



Racial Diversity

Racial diversity is low in Hampden County, MA. The national average for an area this size is 1,982* racially diverse employees, while there are 887 here.



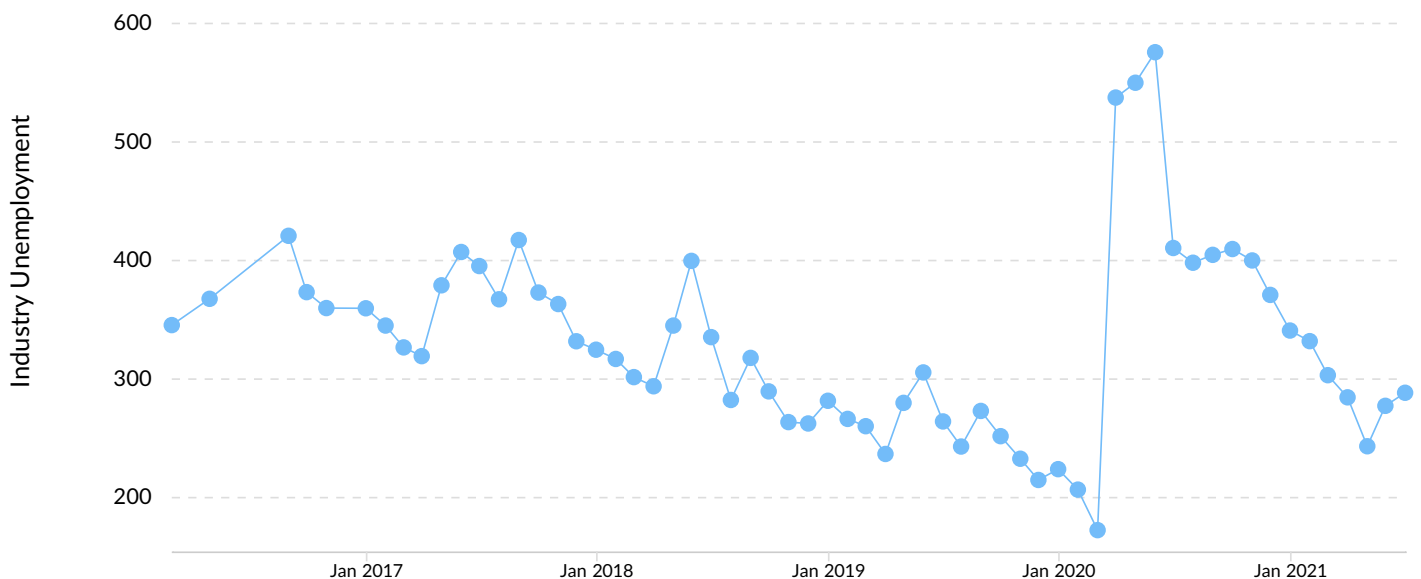
Gender Diversity

Gender diversity is high in Hampden County, MA. The national average for an area this size is 3,040* female employees, while there are 3,375 here.

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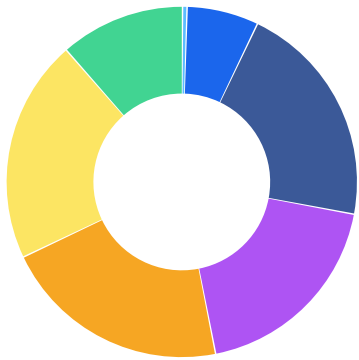
Unemployment Rate Trends

Unemployment shown at the 2-digit sector level.



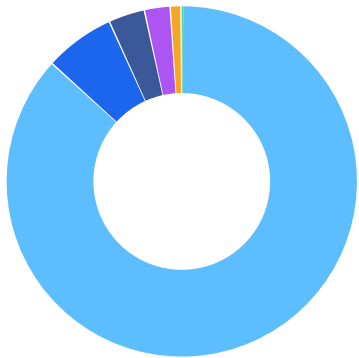
Demographic Details

Industry Age Breakdown



	% of Jobs	Jobs
● 14-18	0.4%	28
● 19-24	6.6%	440
● 25-34	20.8%	1,387
● 35-44	19.0%	1,261
● 45-54	21.1%	1,401
● 55-64	20.6%	1,371
● 65+	11.5%	766

Industry Race/Ethnicity Breakdown



	% of Jobs	Jobs
● White	86.7%	5,768
● Hispanic or Latino	6.5%	431
● Asian	3.3%	222
● Black or African American	2.4%	158
● Two or More Races	1.0%	66
● American Indian or Alaska Native	0.1%	8
● Native Hawaiian or Other Pacific Islander	0.0%	2

Industry Gender Breakdown



	% of Jobs	Jobs
● Males	49.3%	3,280
● Females	50.7%	3,375

Most Jobs are Found in the Business and Financial Operations Occupations Industry Sector



Occupation	% of Industry in Occupation (2020)
● Business and Financial Operations Occupations	18.3%
● Office and Administrative Support Occupations	16.2%
● Legal Occupations	13.6%
● Management Occupations	11.6%
● Computer and Mathematical Occupations	10.0%
● Architecture and Engineering Occupations	10.0%
● Other	20.3%

Demand



946 Employers Competing

All employers in the region who posted for this job over the last 12 months.



7,279 Unique Job Postings

The number of unique postings for this job over the last 12 months.



29 Day Median Duration

Posting duration is the same as what's typical in the region.

Top Companies	Unique Postings
General Dynamics Corporation	954
Computer Task Group, Incorpora...	391
Emerald Health Network, Inc.	304
Healthcare Services Group, Inc.	202
Atlantic Coast Enterprises Inc	166

Top Job Titles	Unique Postings
CDL-A Truck Drivers	51
Associate Veterinarians	44
Food Service Workers/Kitchen ...	43
Housekeepers	43
Medical Surgical Travel Register...	41

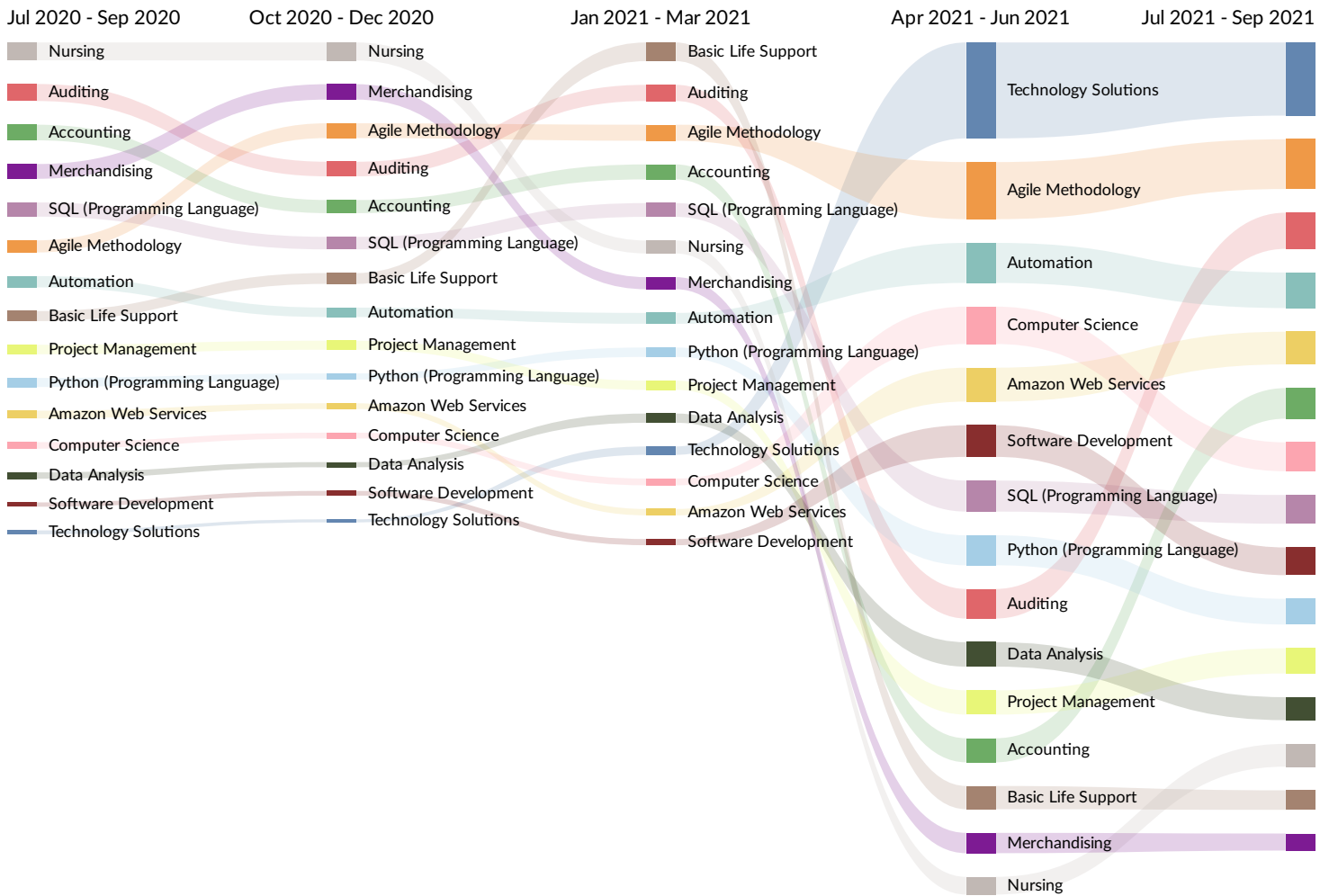
Industry Gain and Drain

Reliable Gain and Drain information is not available for the currently selected industry.

What skills are they posting for?

Top 15 Skills for All Job Types by Quarter

Skills help us understand the direction an industry is headed.



Gross Regional Product (GRP)

\$699.9M

Earnings (2020)

\$161.2M

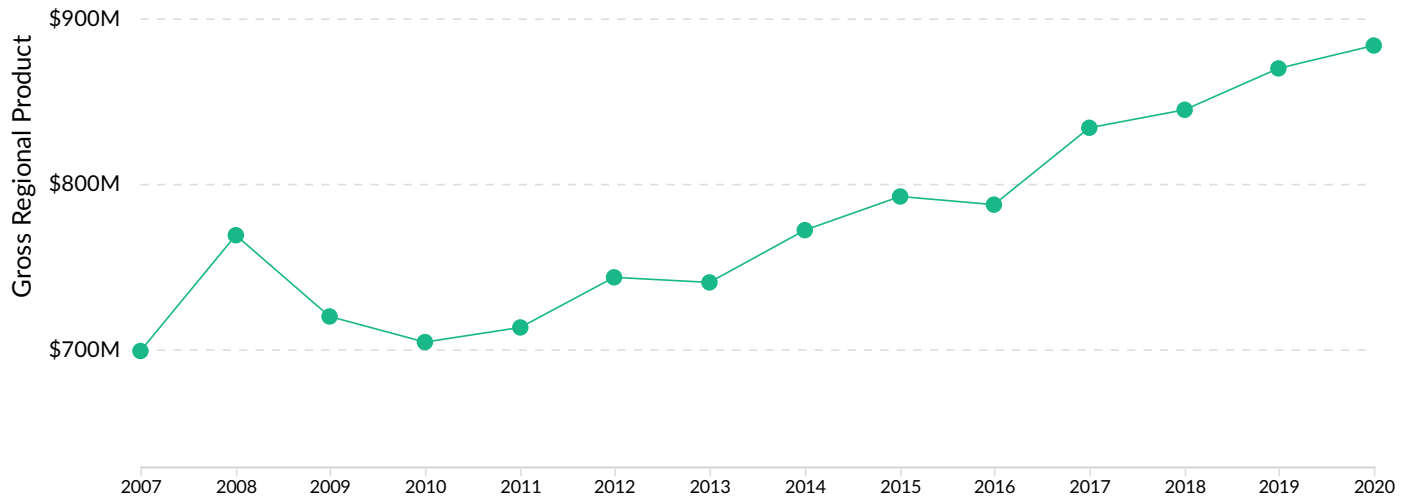
Property Income
(2020)

\$22.5M

Taxes (2020)

\$883.6M

Total GRP (2020)



Industry Requirements

Purchases from	In-region Purchases	Imported Purchases	Total Purchases
Corporate, Subsidiary, and Regional Managing Offices	\$11,007,459	\$10,160,786	\$21,168,245
Temporary Help Services	\$12,120,215	\$6,355,506	\$18,475,721
Internet Publishing and Broadcasting and Web Search Portals	\$230,618	\$16,409,682	\$16,640,300
Administrative Management and General Management Consulting Services	\$2,678,871	\$8,690,662	\$11,369,533
Commercial Banking	\$2,347,656	\$8,130,138	\$10,477,794